NestWorks Creator Program • User Participation Agreement

Date: September 10, 2026

Special Notice

Please carefully read and fully understand the terms and conditions of this Agreement before submitting your video content, especially the clauses highlighted in **bold** (including but not limited to intellectual property licensing, limitation of liability and disclaimers, data compliance, personal information processing, and dispute resolution). By clicking the “Agree” or “Submit” button, uploading content, or participating in this Program, you are deemed to have read, understood, and agreed to be bound by all the terms of this Agreement. If you do not agree to any part of this Agreement, please do not upload any videos.

Definitions:

In this Agreement:

”**Company**” refers to SHENZHEN NESTWORKS TECHNOLOGY CO., LTD. and its affiliates;

”**Platform**” refers to the NestWorks website and its corresponding mobile applications;

”**Creator**” or “**You**” refers to the natural person, legal person, or other organization participating in the NestWorks Creator Program;

”**Creator Content**” refers to all content and related materials submitted by you under this Program, primarily in the form of videos (including but not limited to video files, subtitles, cover images, descriptive text, audio, etc.).

Article 1: Creator Content and Creator Eligibility

1.1 You voluntarily participate in the NestWorks Creator Program and share the following types of CNC-related content on the Platform:

(1) **Learning and Teaching:** CNC tutorials, software workflows, machine setup, CAM and G-code tips, and other knowledge sharing;

(2) **Creation and Showcase:** Project builds, custom parts, prototyping, practical applications, and other creation process showcases;

(3) **Experience and Tips:** Machining techniques, material experience, tool selection, troubleshooting, and other experience sharing.

1.2 You confirm and warrant that:

(1) You are a natural person who has reached the age of 18, or a legally established and validly existing legal person or other organization, possessing full civil capacity and legal qualification to enter into and perform this Agreement;

(2) If you are a legal person or other organization, the signatory has obtained full authorization to sign this Agreement on behalf of the entity;

(3) The Creator Content submitted by you is created independently by you or as a co-author, and you own the complete copyright of the Creator Content, or have obtained all necessary authorizations, licenses, and consents sufficient to grant all rights under this Agreement;

(4) The Creator Content does not infringe upon any third party's copyright, trademark rights, patent rights, trade secrets, right of portrait, right of reputation, right of privacy, or any other lawful rights and interests;
(5) For any identifiable natural persons appearing in the Creator Content, you have obtained their written consent allowing their portrait, name, voice, etc., to be presented in the Creator Content and used for the purposes stipulated in this Agreement;
(6) The Creator Content does not involve any trade secrets, confidential information, or undisclosed technical secrets of your former employers, clients, or any third parties. When showcasing machining processes, fixture designs, toolpath strategies, part drawings, etc., you shall ensure that the relevant technical information does not constitute a third party's trade secrets. If it involves parts commissioned by your clients for processing, you shall confirm that you have obtained the client's explicit consent for public display, or have sufficiently de-identified the information that could identify the client.

1.3 You understand and agree that the Company retains the final review and decision-making right regarding whether the Creator Content is suitable for this Program. The Company has the right (but not the obligation) to review any Creator Content and, without prior notice, decide at its sole discretion whether to accept, remove, block, edit, or refuse to publish it.

Article 2: Intellectual Property Ownership and Licensing

2.1 **Copyright Ownership.** The copyright of the Creator Content shall remain with you. The Company respects and protects your intellectual property rights.

2.2 **License Grant.** By submitting the Creator Content and participating in this Program, you hereby grant the Company a non-exclusive, royalty-free, irrevocable, worldwide, and sublicensable intellectual property license to use, reproduce, display, distribute, adapt, compile, translate, screen, broadcast, create derivative works, and otherwise exploit the Creator Content including by communicating it to the public through information networks, for the following purposes:
(1) Displaying and promoting the Creator Content on the Platform and other channels operated by the Company (including but not limited to official websites, social media accounts, emails, digital stores, etc.);
(2) Using the Creator Content for this Program and the Company's promotional and marketing activities, including but not limited to advertising and brand promotional materials;
(3) Making formatting adjustments to the Creator Content (such as resizing, cropping, adding intros/outros, subtitles, and logos), provided that such modifications shall not be made in a derogatory or misleading manner;
(4) Using your name, social media account name, portrait, and voice to the extent necessary for the purpose of displaying and promoting this Program;
(5) Using the Creator Content for the Company's internal training, technical exchanges, etc.

2.3 **License Term.** The term of the license granted under this Agreement shall take effect from the date you submit the contributed works and shall be valid for ten (10) years. Upon expiration of the license term, the Company shall cease using the Creator Content, except for promotional materials already published, which shall not be subject to this restriction.

2.4 **Reservation of Rights.** You retain the right of attribution to the Creator Content. When using the Creator Content, the Company will credit your identity as the creator where reasonably practicable. To the maximum extent permitted by applicable law, you agree to waive any moral rights in the Creator Content that may conflict with the authorization granted herein (including but not limited to the right of modification and the right of integrity, to the extent that they do not involve derogatory use), provided that the Company undertakes not to use the Creator Content in a manner that derogates from or distorts your original intent.

Article 3: Content Standards

3.1 You warrant that the Creator Content does not contain the following illegal information:

(1) Opposing the basic principles established by the Constitution;

(2) Endangering national security, leaking state secrets, subverting state power, or undermining national unity;

(3) Damaging national honor and interests;

(4) Distorting, vilifying, desecrating, or denying the deeds and spirit of heroes and martyrs;

(5) Advocating terrorism or extremism;

(6) Inciting ethnic hatred or ethnic discrimination, or undermining ethnic unity;

(7) Undermining national religious policies, or advocating cults or feudal superstitions;

(8) Spreading rumors to disrupt economic or social order;

(9) Disseminating obscenity, pornography, gambling, violence, murder, terrorism, or instigating crimes;

(10) Insulting or slandering others, or infringing upon their right of reputation, privacy, or other lawful rights and interests;

(11) Other content prohibited by laws and administrative regulations.

3.2 You warrant that the Creator Content does not contain the following undesirable information:

(1) Using exaggerated titles where the content is seriously inconsistent with the title;

(2) Hyping rumors, scandals, or misdeeds;

(3) Making inappropriate comments on natural disasters, major accidents, or other disasters;

(4) Containing sexual innuendos, sexual provocations, or other content likely to arouse sexual associations;

(5) Depicting bloody, horrifying, cruel, or other content that causes physical or mental discomfort;

(6) Inciting discrimination against groups, regional discrimination, etc.

3.3 **Special Standards for CNC Content:**

(1) The operational demonstration content you share shall not include demonstrations of dangerous operations that may cause personal injury; where any such demonstration is included, you shall display safety warnings in prominent positions;

(2) If the content involves technical materials such as CNC programming codes or toolpath files, you shall ensure that the public disclosure of such technical materials does not violate any confidentiality obligations or laws and regulations;

(3) You shall not publish false technical information, misleading product recommendations, or disparage third-party products for the purpose of unfair competition in the Creator Content.

Article 4: Incentive Bonuses and Settlement

4.1 After the video content submitted by the Creator is reviewed and approved by the Company, the Company will pay you the corresponding bonuses or prizes in accordance with the incentive standards published on the Program page. The specific incentive standards, review conditions, and reward forms shall be subject to the latest announcements on the Program page.

4.2 If any of the following circumstances exists in the Creator Content, the Company has the right to refuse to pay the remuneration and delete the relevant content:
(1) Violation of the representations and warranties stipulated in this Agreement;
(2) Infringement upon the lawful rights and interests of a third party;
(3) Containing illegal or non-compliant content;
(4) Failure to meet the submission requirements of the Program.

4.3 The incentive bonuses under this Agreement are in the nature of service remuneration, and no employment relationship, labor relationship, or partnership relationship is established between the parties. There is no personal dependency between you and the Company, and you independently decide whether to participate in this Program and the specific manner, time, and place of content creation. The Company's labor management system shall not apply to you; the Company will not pay social insurance premiums for you and does not assume the obligations of an employer under labor laws.

4.4 **Tax Treatment.** In accordance with the relevant regulations of the State Taxation Administration, the service remuneration you earn through the Platform shall be subject to individual income tax calculated, withheld, and prepaid by the Company using the cumulative withholding method. The Company will also handle the agency declaration of value-added tax (VAT) and surcharges on your behalf, and the service income you receive may enjoy relevant preferential policies for small-scale VAT taxpayers as prescribed. You agree to cooperate with the Company to complete real-name verification and authorize the Company to handle the withholding and agency declaration of the aforementioned taxes on your behalf.

4.5 Prior to the payment of any bonuses, the Company has the right to deduct the applicable taxes from the payable amount in accordance with applicable laws and regulations. You are obligated to provide true, accurate, and complete receiving account information and identity information. You shall bear the liability for any payment failure or tax declaration anomaly caused by inaccurate or incomplete information provided by you.

4.6 If your cumulative service income received from the Company exceeds RMB 200,000 over a continuous 12-month period during your participation in this Program, the Company has the right to require you to register as a business entity in accordance with the law and declare and pay VAT on your own.

Article 5: Data Compliance and Personal Information Protection

5.1 For the purpose of participating in this Program and completing the bonus settlement, the Company needs to collect and process your personal information, including but not limited to:

name, valid identity document information, contact number, email address, receiving bank account information, tax information, etc.

5.2 The Company will collect and use your personal information in accordance with the principles of legality, propriety, and necessity, strictly process your personal information in compliance with the *Personal Information Protection Law of the People's Republic of China*, the *Cybersecurity Law of the People's Republic of China*, the *Data Security Law of the People's Republic of China*, and other relevant laws and regulations, and adopt security technical measures such as encrypted storage and access control to protect the security of your personal information.

5.3 The personal information collected by the Company will only be used for the following purposes: verifying your identity as a creator, reviewing the Creator Content, calculating and paying incentive bonuses, completing tax declarations, and necessary communications related to this Program.

5.4 Without your explicit authorization, the Company will not provide your personal information to third parties, except in the following circumstances:
(1) Provided to tax authorities for the purpose of completing tax agency declarations;
(2) Required by laws and regulations or competent authorities;
(3) Provided to service providers entrusted by the Company for the necessary purposes of operating this Program, where the Company will require such service providers to process your personal information in accordance with protection standards no lower than those of this Agreement;
(4) Disclosure to the extent necessary for publicity and display related to the program.

5.5 You have the right to access, correct, or delete your personal information, or withdraw your consent to the processing of personal information in accordance with the law. You may submit such requests through the contact information published on the Program page.

5.6 **The retention period for your personal information is five (5) years after the end of the** program**.** Upon expiration of the retention period, the Company will delete or anonymize your personal information.

Article 6: Infringement Liability and Indemnification
6.1 If any complaints, claims, lawsuits, or administrative proceedings arise due to the Creator Content infringing upon the intellectual property rights or other lawful rights and interests of a third party, you shall independently bear all responsibilities and expenses, including but not limited to compensation, fines, attorneys' fees, litigation costs, and other reasonable expenses. The Company has the right to take down or remove the Creator Content submitted by you and suspend or terminate your eligibility to participate in this Program.

6.2 If the Company suffers any losses (including but not limited to compensation, settlement amounts, and attorneys' fees paid by the Company due to third-party claims) due to your Creator Content violating the provisions of this Agreement or applicable laws and regulations, you shall

fully indemnify the Company. The Company has the right to directly deduct the corresponding amount from the incentive bonuses payable to you.

6.3 If the Company is subject to claims by a third party due to your Creator Content, the Company has the right to independently determine the response strategy (including but not limited to settlement or litigation) based on the actual situation, and you shall actively cooperate and provide necessary assistance.

6.4 **You understand and agree that, as a content platform service provider, the Company only provides information storage space services for the Creator Content. The Company's review of the Creator Content and any modifications or adjustments that do not alter the original meaning do not indicate that the Company has participated in the creation of the Creator Content, nor do they constitute any warranty or endorsement by the Company regarding the legality, accuracy, or completeness of the Creator Content.**

Article 7: Amendment and Termination of the Agreement

7.1 The Company has the right to revise the terms of this Agreement from time to time based on business development needs and changes in laws and regulations. The revised agreement will be published on the Platform and shall take effect from the date of publication. If you continue to submit Creator Content or participate in this Program after the agreement is revised, you are deemed to have accepted the revised agreement.

7.2 You have the right to terminate this Agreement at any time by providing written notice to the Company. Upon termination of the Agreement, the Company will cease using any content you submit after the date of termination, but the Creator Content published prior to the termination may continue to be used in accordance with the license granted herein until the expiration of the license term.

7.3 If you violate any provision of this Agreement, the Company has the right to immediately suspend or terminate your eligibility to participate in this Program, remove the relevant Creator Content, and reserve the right to pursue your legal liability.

Article 8: Disclaimers and Limitation of Liability

8.1 **The Program and the Platform services are provided on an "AS IS" basis. To the maximum extent permitted by applicable law, the Company makes no express or implied warranties regarding the continuity, timeliness, security, or accuracy of the Program.**

8.2 **The Company shall not be liable for the following circumstances:**

(1) Suspension, termination, or data loss of the Program caused by force majeure (including but not limited to natural disasters, war, government actions,epidemics and pandemics, hacker attacks, system failures, communication line interruptions, etc.);

(2) Content submission failure or data loss caused by your equipment failure, network issues, or improper operation;

(3) Any consequences arising from your violation of this Agreement or applicable laws and regulations.

8.3 To the maximum extent permitted by applicable law, the Company's total liability for compensation to you shall not exceed the total amount of incentive bonuses actually paid to you by the Company under this Program.

8.4 **As an internet service provider, the Company does not assume a proactive review obligation regarding the legality, accuracy, or completeness of the Creator Content, but the Company has the right to review the Creator Content and the right to delete any content that does not comply with the provisions of this Agreement or legal and regulatory requirements.**

8.5 **If a third party believes that the Creator Content infringe upon its lawful rights and interests, it may send an infringement notice to the Company. Upon receiving the notice, the Company will promptly take necessary measures such as deletion, blocking, or disconnecting links in accordance with the law, and notify the creator.**

8.6 **The Company shall not bear legal liability to any third party for the Creator Content or the Creator's breach of this Agreement, except where the Company clearly knows or should have known that the Creator's Creator Content is infringing and fails to take necessary measures.**

Article 9: Dispute Resolution

9.1 The formation, validity, interpretation, performance, and dispute resolution of this Agreement shall be governed by the laws of the People's Republic of China.

9.2 Any dispute arising from or in connection with this Agreement shall first be resolved through friendly negotiation between the parties. If negotiation fails, either party has the right to submit the dispute to the competent People's Court at the domicile of the Company for litigation.

Article 10: Special Provisions for Minors

10.1 **If you are under the age of 18, you should carefully read and fully understand this Agreementin the company of your legal guardian, and you may only participate in this campaign after obtaining the consent of your legal guardian.**

10.2 **If you are a child under the age of 14, the Company will obtain the separate consent of your legal guardian before processing your personal information, in accordance with the provisions on sensitive personal information in the** *Personal Information Protection Law of the People's Republic of China***.**

10.3 **If the Company discovers that you have participated in the campaign without the consent of your guardian, the Company has the right to delete your Creator Content and terminate your eligibility to participate.**

Article 11: Miscellaneous

11.1 If any provision of this Agreement is held to be invalid or unenforceable, the validity of the remaining provisions shall not be affected. The parties shall negotiate in good faith to replace the invalid or unenforceable provision with a valid provision that most closely reflects the original intent of the parties.

11.2 This Agreement constitutes the entire agreement between the parties regarding the matters related to this Program and supersedes any prior oral or written agreements reached between the parties on the same subject matter.

11.3 **By clicking the "Agree" button or otherwise confirming this Agreement electronically, you are deemed to have read and agreed to the entire content of this Agreement. Such electronic confirmation shall have the same legal effect as a handwritten signature. Please note in particular: The Company requires you to confirm that you have read and agreed to the latest version of this Agreement before each submission of Creator Content.**

11.4 If you have any questions regarding this Agreement, please contact the Company through the following method: [creator@nestworks.ai].

Creator Acknowledgment:

I have carefully read and fully understood all the above terms and conditions, especially the clauses concerning intellectual property licensing (Article 2), infringement indemnification (Article 6), and disclaimers and limitation of liability (Article 8). I confirm that I have fully read and understood the above bolded clauses, and I voluntarily agree to be bound by the aforementioned terms and conditions.